

**University of
Hertfordshire UH**

Placement expansion within Private, Independent and Voluntary

Health and Social Care Organizations , a Private Hospitals and

Nursing Homes .

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and Ally Partington

The School of Health and Social Care at the University of Hertfordshire has been successful in receiving funding for a placement expansion project within Private, Independent and Voluntary Health and Social Care Organizations for pre- registration students across our health care programmes.

Today's presentation will be in two parts , commencing with the expansion of placements across five disciplines and six programmes in HCA London before moving onto the expansion of placements within Nursing Homes for occupational therapy students within a BUPA nursing home.



Expansion of placements across five disciplines and six programmes in Private Hospitals HCA Healthcare UK London.

Lynn Quinlivan, Practice Placement lead ,Nursing

Nicky Kidd (Corporate Clinical Professional Development Lead HCA)

Expansion of placements within HCA Healthcare UK in London

HCAHealthcare UK

- Established placement provider for Nursing since 2012
- Long standing institutional knowledge and professional relationships with London Bridge Hospital education team
- Opportunity to develop an internal facing placement expansion team with clinical leads from 4 other disciplines to ensure requirements for each discipline can be met regarding student's supervision , support and assessment processes.

Expansion of placements within HCA , Healthcare UK London

Process :

- Discussion with HCA Corporate team
- Submission of bid to HEE London
- Creation of internal project team with clinical leads from BSc (Hons) Diagnostic Radiography and Imaging , Radiotherapy and Oncology, Physiotherapy and Occupational Therapy
- Submission of ethics for quantitative and qualitative data collection
- Establishment of time frame to allow for discipline specific preparation of both staff and students



Expansion of placements within HCA , Healthcare UK London

Impact :

- Shared learning across both participating organisations
- Students learning experiences enhanced with the opportunity to attend placements within a Private Hospital
- Creation of internal and external project group enables strategic oversight for workforce planning
- Locality of London Hospitals within HCA Healthcare UK means that it is very accessible to both London and Hertfordshire students



Expansion of placements within HCA Healthcare UK in London

Outcome :

- Increase in placement by profession and projected targets



Discipline	Actualised	% increase	Projected March 2024	% increase
BSc /MSc Adult Nursing	4- 8	33%		
BSc Child Nursing	1- 3	33%		
BSc (Hons) Occupational Therapy (Degree Apprenticeship)			2-3	300%
BSc (Hons) Diagnostic Radiography and Imaging			2-3	300%
BSc (Hons) Radiotherapy and Oncology			1-2	200%
BSc (Hons) Physiotherapy			1-2	200%



Expansion of placements for Occupational therapy students within a BUPA
Nursing Home.

Ally Partington, Lecturer Placement Expansion
April Parrot - Carter, Home Manager BUPA Care
Lindsay Truran, Senior Lecturer Occupational Therapy Degree
Apprenticeship.

Expansion of placements for Occupational Therapy students within a BUPA Nursing Home.



- Established placement provider for Nursing since 2008
- Long standing institutional knowledge and professional relationships with Home Manager
- Previous expansion of nursing placements in 2020 /2021 had resulted in a move away from a silo effect of BSc /MSc Adult to included BSc/MSc Learning Disability and Mental Health
- Rationale for the move away from single discipline expansion of nursing with existing providers to include allied health professions programmes within nursing homes

Expansion of placements for Occupational Therapy students within a BUPA Nursing Home.

Process :

- Discussion with Nursing Home Manager and BUPA ,UK
- Creation of internal project team with clinical leads from Occupational Therapy and Physiotherapy and a designated nursing home expansion lead.
- Establishment of time frame to allow for discipline specific preparation of both staff and students



Expansion of placements for Occupational Therapy students within a BUPA Nursing Home.

Impact :

- Shared learning across both participating organisations
- Students learning experiences enhanced with the opportunity to attend placements within a community setting which is a known pinch point across programmes engaged in this expansion project
- Locality of Tenterden House to UH campus enables the time sensitive support and supervision for staff and students
- BSc (Hons) Occupational Therapy (Degree Apprenticeship) does not attract the placement tariff



Expansion of placements for Occupational Therapy students within a BUPA Nursing Home.

Outcome :

- Increase in placement by profession and projected targets



Discipline	Actualised	% increase	Projected March 2024	% increase
BSc /MSc Adult Nursing	1	33%		
BSc /MSc Learning Disability	1	33%		
BSc /MSc Mental Health	1	33%		
BSc (Hons) Occupational Therapy (Degree Apprenticeship)	2	200%		
BSc (Hons) Physiotherapy			1-2	200%

Future recommendations for sustainable placement expansion and the NHS Workforce plan.

- Placement expansion designated team
- Discipline specific subject experts
- Devise and refine process existing processes
- Gain ethical approval for evaluation of specific time sensitive projects
- Measure impact from students lived experiences via evaluations from service providers via online surveys
- Collect data in the form of number of students allocated so that expansion can be accurately measured



Finally in our nursing placement expansion team our mantra to all new areas is ***'try it and see'***

To date we have not had a single area after their first allocation of students refuse any subsequent student allocations

References

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Thank you for listening

Any questions?